

**Valley View Elementary School**  
**Texas Educator Excellence Grant**  
**TEEG**  
**2008-2009**  
**Incentive Program Overview**

The purpose of the Texas Educator Excellence Award Program- Texas Educator Excellence Grant is to provide a system of financial incentives to award educators and campus staff who demonstrate the ability to support higher levels of student academic performance. For the 2008-2009 school year, Valley View Elementary will distribute grant incentive awards in accordance with this plan which will distribute \$100,000 in incentive awards. The plan will distribute \$89,000 in funds to PART I classroom teachers, thus meeting the 75% minimum distribution required by the grant. The remaining \$11,000 in funds will be distributed among staff qualifying under Part II of the Plan. Please note the following conditions:

All teachers and other campus personnel must meet *all* eligibility criteria to qualify for incentive awards.

Eligible employees must be assigned to Valley View Elementary on a full-time basis and must be evaluated by VVE staff (except for principal) for the 2008-2009 school year.

Staff members that resign before the completion of the 2008-2009 school year and do not return WILL NOT qualify for an award, in whole or in part.

Teachers and other school personnel that are transferred to another campus during the 2008-2009 school year WILL NOT qualify for an award, in whole or in part.

Teachers and other school personnel employed after the grant start date are eligible to participate; however, incentive award will be prorated based on number of days employed. Staff members must be employed for 1 semester to qualify.

In case there are teachers and other school personnel that do not meet eligibility criteria or required level of performance, the contingency plan shall be as follows:

If a group of teachers eligible under Part I do not meet performance criteria, then the award amounts will be distributed among the teachers, under Part I, that do meet the performance criteria.

If school personnel eligible under Part II do not meet eligibility criteria, then award amounts will be distributed among other staff, qualified under Part II, who do meet eligibility criteria.